



Undeb  
Myfyrrwyr  
PCYDDS

UWTSD  
Students'  
Union



**BECOME**  
**OUR**  
**TRUSTEE**

## STUDENTS' UNION BY NUMBERS

**15,630**  
**Members**

**25 Officers**

**24 Staff**

**5 Campuses**

**4 Presidents**

## BECOME OUR TRUSTEE

**Become our Trustee  
and share you expertise  
and experience**

Founded on a legacy of tradition and inclusivity, the University of Wales Trinity Saint David Students' Union stands as a beacon of student advocacy and opportunity.

**With a rich history dating back to its establishment as the oldest university in Wales and the third oldest in the UK**, behind Oxford and Cambridge, UWTSD embodies a commitment to fostering excellence. Spanning five sites across Wales and England, the union's unique cross-national presence underscores its dedication to serving diverse student populations.

**At the heart of UWTSD SU's mission lie three core pillars: Student Voice, Student Opportunities, and Student Advice.** With a focus on amplifying student voices, the union empowers its members to shape their university experience and effect meaningful change. Through a dynamic online presence, UWTSD SU facilitates community engagement and a vibrant student life beyond the classroom. Spearheaded by dedicated Sabbatical Officers and guided by a visionary CEO and Board of Trustees, the union champions student leadership and collaboration to realise its overarching mission.

**Central to its ethos is the unwavering commitment to a symbiotic relationship with the University of Wales Trinity Saint David.** With transparency and constructive dialogue at its core, the union maintains an open channel for feedback and collaboration, driving continuous improvement in the student experience. From advocating for enhancements to campus life to celebrating shared successes, the dynamic partnership between the university and UWTSD SU serves as a testament to their collective dedication to nurturing an environment where every student thrives.



## WHO WE ARE

**We're the people in purple here to help every student at UWTSO have the best time at university**

From application to graduation, we are right next to them for their whole student journey. Through our services, we'll help students connect, discover who they are, and find their place at UWTSO and the world.

We are a proudly student-led organisation with 15,630 members<sup>1</sup> - (every enrolled student is automatically one of our members). We want them to think of us as their friend who's been there and done that: the person they can turn to in a heartbeat to feel empowered, inspired, entertained, or, if you ever need help.

Their membership is free and bursting with potential from the services we offer. Leading our work are our Voice, Opportunities, and Advice teams - each contributing to in meaningful ways to enhance the student experience at UWTSO across their whole student journey.

We are a registered charity<sup>2</sup> and limited company<sup>3</sup> that works closely with the university - but are not part of them - to ensure things are done in the best interest of our members.

1. UWTSO Equality and Diversity Annual Report 2024
2. Registered Charity in England & Wales: 1157951
3. Company Limited by Guarantee: 09103924





**In 2025, we hit our highest student satisfaction score ever, clocking in at 80.6% in the National Student Survey 2025 - this means we rank 2nd in Wales as a Students' Union**

## UNIQUE UWTSO FACTS

### Campuses Across The UK

UWTSO has campuses in Birmingham, Cardiff, Carmarthen, London, and Swansea

### Largest Subject Area

Business & Management is the largest subject area at UWTSO, with 6,050 FPE (Full Person Equivalent) in 2023/24.

### Mature Student Majority

UWTSO's student body is considerably older than sector averages. **86% of female students** at UWTSO are mature, significantly higher than Wales (68%) and UK (63%). And **80% of male students** at UWTSO are mature, again higher than Wales (64%) and UK (62%).

### Postgrad Taught Programmes

**Education and Teaching** has one of the highest proportions of students enrolled in Postgraduate Taught programmes at UWTSO.

### Students With Disabilities

UWTSO reported a notably higher disability rate (18.4%) than Wales (10.8%) and UK (11.2%). With the proportion of students declaring two or more conditions standing at 23% – notably higher than the Wales (18%) and UK (19%) benchmarks.

Data from the UWTSO Equality and Diversity Annual Report 2024.



# GET TO KNOW OUR BOARD

## MESSAGE FROM OUR CHAIR

Thank you for taking the time to download the applicant pack. UWTSD SU works hard to deliver Student Voice, Student Opportunities, and Student Advice across 5 sites and online. The Union is led politically by our Sabbatical Officers (Student Leaders) and managed by the CEO under the direction of the Board of Trustees.

Our University has a proud history of being the oldest university in Wales (third oldest in the UK behind Oxford and Cambridge). It also has a history of providing opportunity to those who haven't always had one or a second chance for them to be the best version of themselves. With three sites in Wales and two in England, we're in a unique situation as a students' union of being cross-nation.

The Board of Trustees has given strong direction that the focus must always be on the well-being of the members and staff of the Students' Union. The Board of Trustees has seen a marked improvement in the Students' Union's finances, with a strong surplus position. At present, the Board boasts a variety of skilled members from higher education experts to Finance.

The Students' Union has a robust relationship with the University; our student leaders are not shy about telling the university about what could improve the student experience and also not coy with praise for a job well done. The dynamic between the university and Students' Union only grows stronger as we continue to work together to make every students' time at UWTSD the best it can be.

If you join us you will learn a lot more about what it is to be a charity working in Higher Education across borders, see some of the challenging opportunities the Students' Union faces, and hopefully have some fun too!



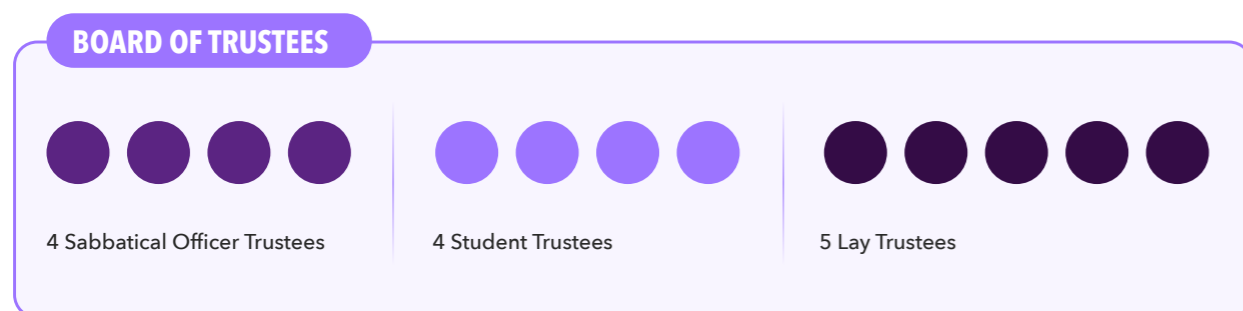
**John Wallace**

Chair of Board

# Our Board Structure

The Trustee Board exists to make sure that the Students' Union is running properly, looking after its resources and people, and working for the benefit of students at UWTSD. Trustees will join the Board to help guide and shape the work of the organisation, to monitor its performance, legal compliance and help it plan effectively.

Our Trustee Board has overall responsibility for the financial and legal stability of the Students' Union. It is made up of up to 4 Sabbatical Officer Trustees, 4 Student Trustees, and 5 Lay Trustees.



# List of trustees

Lay Trustee	Appointed	Chair of Board
Lay Trustee	Appointed	Chair of Health and Safety Committee
Lay Trustee	Appointed	Chair of Finance, Audit and Risk Committee
Lay Trustee	Appointed	Chair of People and Culture Committee
Lay Trustee	Appointed	Chair of Marketing and Commercialisation
Sabbatical Trustee	Elected	Four Positions
Student Trustee	Elected	Two Positions
Student Trustee	Appointed	Two Positions

# Our Sub-Committees

## Health & Safety Sub-Committee

Health & Safety is important in all organisations, this sub-committee develops, maintains, and assesses the SU's Health & Safety policies and standards. It ensures that the union is abiding by relevant legislation. Furthermore, it makes sure there is clear reporting between the university and students' union in relation to Health & Safety.

The committee is made up of one sabbatical officer, one Lay trustee and one student trustee. A representative from UWTSD Health & safety department, the Chief Executive and Head of Business and Finance are ex-officio members.

## People & Culture Sub-Committee

Responsible for monitoring and reviewing: recruitment and selection, pay and conditions of employment, staff relations, and staff development.

Three External Trustees, one Student Trustee, one Sabbatical Trustee, and an external appointee make up the full members of the committee. The Chief Executive and Head of Business & Finance as ex officio members.

## Finance, Audit & Risk Sub-Committee

The budget for the union is taken to this sub-committee before it is presented to the Board of Trustees. The sub-committee also reviews the expenditure and income of the union throughout the year. During the review of the year, it may be that the sub-committee recommends any amendments to the budget. The committee also ensures that all of the appropriate statutory and regulatory financial reporting is undertaken.

The committee is made up of three Sabbatical Trustees; two Student Trustees; one Lay Trustee as full members, a representative from UWTSD finance department. The Chief Executive and Head of Business & Finance as ex officio members.

The union needs to be externally audited to ensure that this audit and actions are followed up by the Finance, Audit & Risk Sub-Committee exists. It also monitors internal controls and risk management systems.

## Marketing & Commercialisation Committee

Tasked to assess, evaluate and highlight revenue and income generating opportunities and activities, and can commission research into student market trends and consumer insights. The committee monitors the SU brand, visual identity and tone as well as advise on digital marketing, social media strategies and traditional marketing methods. Guide and support marketing efforts and broaden awareness of the Union's mission. The sub-committee is made up of two Lay Trustees (one is Chair), two Sabbatical Trustees and two Student Trustees.



## OUR SERVICES

# We help students connect, discover who they are, and find their place at UWTSD

A student experience is more than just going to lectures. Leading our work are our Voice, Opportunities, and Advice teams - each contributing to in meaningful ways to enhance this experience.

**Our Voice team leads on everything democratic and representative at UWTSD.** They are passionate about ensuring student thoughts and opinions are fed back to the people who need to hear them. They manage our network of student representatives, look after our Big Ideas platform, and are in charge of all things student elections.

**Our Opportunities team focuses on the fun side of student life.** Encouraging students to explore their passions and interests with our clubs and societies, or live it up alongside their fellow students at our events, have awesome experiences with Give It A Go, and develop their skills and knowledge with Skills Week.

**Our Advice team is there whenever students need a helping hand.** They treat our members as equals: there to listen, not to judge, and to give our students free, independent, and confidential advice around issues in the classroom and beyond.

## STUDENT OPPORTUNITIES

# A student experience is more than just lecturers, and we're here to help our members make the most of it

Bringing the fun is our Opportunities team. To help our members make the most of their student experience we run lots of different activities tailored to each of our campuses.

From joining or starting student-led clubs and societies, to running the official Freshers Week and delivering awesome experiences with Give It A Go, to developing their skills and knowledge with Skills Week.

## What do we offer?

- Students can take part in our events across the year, including the official Freshers and ReFreshers
- Students can join or start student-led clubs and societies, including our competitive sports (who are a part of BUCS)
- They can help join our relaunched volunteering network
- Our Give It A Go programme is designed to helping amazing experiences on student-friendly budgets.
- They can improve your employability skills by coming along to our free training sessions at Skills Week

In 2024/25 our Opportunities team delivered...

**32** Give It A Go Events

**45** Freshers Events

**51** Skills Week Sessions

**06** Summer Celebrations

**26** student-led groups

**03** competitive sports teams

## STUDENT VOICE

# Students are a force for good - their thoughts, actions, and passion shape how things get done

We are proudly student-led. Through our democratic structure, students having a direct say in our leadership, and their opinions shape what we do and how we do it.

It's our mission to make sure that their thoughts and ideas of our members get heard by those who need to hear them - both at the university and beyond - and we have a network of representatives and officers to help us do this.

## What do we offer?

- Students can nominate and vote in our Student Elections, and can become a President, Part-time Officer, Student Trustee, or Union Chairperson.
- Our members can find out what we've been up and vote on our policies at our Annual General Meeting, alongside our campus councils and union councils that we run across the academic year.
- Students can join our network of course reps and student voice reps to help gather grass-roots feedback.
- They can share their ideas on our Big Ideas platform where students can give their opinions on a proposal.



**In 2024/25 we achieved our highest voter turnout in our election history, and changed our democratic structure with new student officer positions**

Students voted to change our democratic structure at our Annual General Meeting in 2024/25 - replacing our existing officer and presidents structure with a new one made up of 4 new president and 25 new part-time officers.

In spring 2025, more students than ever before had a direct say in the people representing them, with our highest-ever voter turn for a student election.

## STUDENT ADVICE

# Our members can come to us for free, independent, and confidential advice whenever they need it

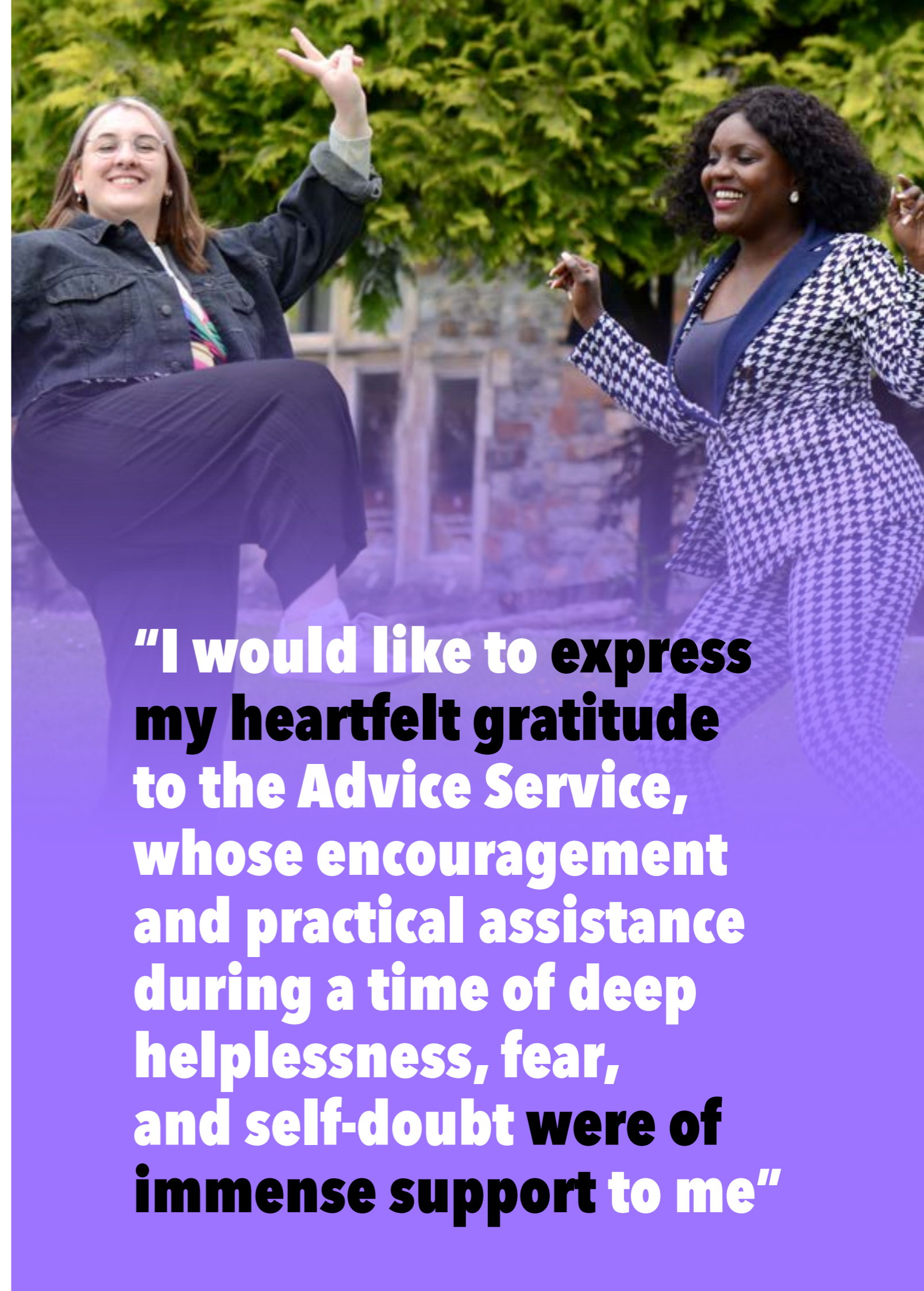
We aim to empower our members to make the decisions that are right for them, by helping them access the right support and giving guidance on processes.

Our advice service is free, independent, and confidential. It specialises in providing academic advice, but also helps student access broader support within the university and beyond.

In 2024/25, 952 cases and enquires were opened with our advice service (That's an 8.8% increase compared to 2023/24). They supported 40 cases whereby a favourable decision was made, and our early intervention meant that 15 cases were successful at the 'informal' stage. And through advocacy, bursaries, and casework, students secured £55,990 in financial funds.

## What do we offer?

- Extenuating Circumstances and Interruption of Studies
- Grades and Academic Appeals
- Raising Concerns & Complaints
- Academic Misconduct
- Fitness to Practise
- Non-Academic Misconduct
- Support for Study



**“I would like to express my heartfelt gratitude to the Advice Service, whose encouragement and practical assistance during a time of deep helplessness, fear, and self-doubt were of immense support to me”**

## STUDENT VENUES

# We run a student social space, bar, and club on our Carmarthen campus

Y Llofft is Carmarthen's on-campus student social space and bar located on the first floor of the Students' Union building, and Y Clwb is Carmarthen's on-campus club, located on the ground floor of the Students' Union Building.

The Y Llofft Social Space is the place for students to go outside of lectures to meet up with friends, chill out, play a few games, and study somewhere with a more relaxed vibe.

Inside Y Llofft you'll find a Smart TV, a free-to-use pool table and ping pong table, a Sony PlayStation 5, a Nintendo Wii - both have a solid game selection - and plenty of board games, books, and films.

The Y Llofft Student Bar is there to keep students entertained and serves up drinks and refreshments on a student-friendly budget. It's open on select week nights and run events from time-to-time.

Y Clwb is a big venue bringing you club vibes, with powerful speakers to get things bouncing. What type of events do we run? Think live music gigs, freshers balls, summer balls, silent discos. Y Clwb is open exclusively for planned events.



## **BECOME OUR TRUSTEE**

# **Contribute your expertise, and gain experience in shaping strategy, setting budgets, and making key decisions**

We're looking to appoint a new Trustee to our Board to help guide and oversee the development and performance of our organisation. The new Trustee will bring new ideas and fresh opinions; in return they will receive comprehensive training and will have great experience for their CV.

The Trustee Board exists to make sure that the Students' Union is running properly, looking after its resources and people and working for the benefit of students at UWTSD. Trustees will join our Board to help guide and shape the work of the organisation, to monitor its performance and legal compliance and help it plan effectively.

## **Reasons to become our Trustee**

### **Vibrant, People-focused, Collaborative**

Students' Unions are unlike any other organisation – they're dynamic, fast-paced, and constantly evolving to reflect their membership.

No two days are ever the same: one moment we are supporting a major student campaign, the next we are celebrating student wins.

We're vibrant, people-focused - a place where creativity and collaboration thrive, and where every idea has the potential to make a real difference to student life.

### **Make A Difference**

Being one of our Trustees means you'll help set our direction to ensure we achieve our charitable mission. You'll play a key role in making sure we're well-run, financially secure, and focused on delivering positive change for its members. Every decision you make contributes to a legacy of improving the student experience,

### **Contribute Your Skills, Enhance Your Knowledge**

Being one of our Trustees is a brilliant opportunity to gain real-world experience in leadership, governance, and strategy. You'll work alongside both student and external trustees, gaining insights into how charities operate and learning how to make decisions at board level. It's experience that looks great on a CV – but more importantly, it's a chance to contribute your expertise

### **Broaden Your Network**

Trustees come from different backgrounds, but all share one goal: making the Students' Union the best it can be. You'll collaborate with staff and student leaders to ensure the Union stays true to its values and purpose, balancing ambition with accountability. It's a rewarding, team-driven role where your perspective genuinely matters.

## **Join Our Board**

Visit our work with us webpage at [www.uwtsdunion.co.uk/about/work-with-us](http://www.uwtsdunion.co.uk/about/work-with-us) to see what openings are available.



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